

Working Agreement between the BDSL and the BWNYSRU

This agreement shall become effective for the 2014 Summer season and remain in effect through the Fall season of 2016. The purpose of this agreement is to establish game and travel fees, method of payment, payment for cancelled, postponed, forfeited or rescheduled games and grace periods, payment penalties and payment of officials for cancelled postponed forfeited or rescheduled games, manner of assigning referees, responsibilities and fines for officials and the security of officials should the BWNYSRU deem it necessary.

Part I: Game fees, fees for the duration of this contract will be as follows

Summer/Fall 2014

Referee: \$70.00

AR and 4th Official: \$38.00

One-Man: \$74.00

Summer/Fall 2015

Referee: \$72.00

AR and 4th Official: \$38.00

One-Man: \$74.00

Summer/Fall 2016

Referee: \$72.00

AR and 4th Official: \$38.00

One-Man: \$74.00

Part II: Mileage

Officials who travel more than twenty (20) miles one way, or forty (40) miles roundtrip, from their primary residence, shall be compensated any mileage over 20 miles one way or 40 miles roundtrip, the current IRS mileage rate for the current year (for 2014 = \$.56/mile). The official must submit a voucher to the BDSL within 48 hours for the total amount of mileage due. All mileage checks will be issued at the end of respective season.

Part III: Method of Payment

Officials shall be paid prior to the start of each match for the 2014 season. Each participating team shall be responsible for one-half (1/2) the total game fee. Cash is the only acceptable method of payment. It is suggested that the BDSL instruct its teams as to what denominations of cash are to be brought to the game so that each official receives the proper fees. In the event nonpayment prior to the match becomes a persistent or regular occurrence, the BWNYSRU may choose to renegotiate the terms of the contract regarding fees and fines due to its officials. Further method of payment for the 2015 and 2016 seasons shall be reviewed and renegotiated, at the discretion of the BDSL Board, if members of the BWNYSRU are not prompt in filing game reports, not prompt in sending in player passes for send-offs, not confirming the field, or lacking in any of their other contracted duties.

Part IV: Cancelled, Postponed, Forfeited or Rescheduled Games and Grace Period

Officials will receive one-half (1/2) the contracted game fee for any games cancelled, postponed, forfeited, or rescheduled between forty-eight (48) and twenty-four (24) hours of the scheduled game start time. For games cancelled, postponed, forfeited or rescheduled within twenty-four (24) hours of the scheduled game start time, officials will receive the entire contracted game fee. This will include games that cannot be played when the officials determine that the field is unsuitable for play when they arrive at the site or games cancelled after the game has started for any reason what so ever. If games are cancelled, postponed, or rescheduled because of field conditions created by adverse weather conditions or other extraneous circumstance, prior to the arrival of the officials, the referees are not entitled to their fee provided they have been notified at least two (2) hours before the scheduled game start time. If the referee has not tried to confirm the home field at least 48 hours in advance of the scheduled game start time, then they are not entitled to any fees noted above of cancelled, postponed, forfeited, or rescheduled games, including field conditions created by adverse weather conditions or other extraneous circumstance. If an official accepts another assignment for any game within the forty-eight (48) hour period after a cancelled, postponed, forfeited, or rescheduled game, he or she will only be entitled to the total maximum game fee for his or her assignment as a referee, AR or Fourth Official. Officials may not collect a fee for both the cancelled, postponed, forfeited, or rescheduled game and his or her new assignment. The grace period for teams to have the minimum number of players shall be twenty (20) minutes. Officials are required to stay 30 minutes in order to make a reasonable effort to get the game off. Officials are obligated to stay a minimum of thirty (30) minutes after a lightning strike or other adverse weather condition in effort to resume and finish the game. If the adverse weather condition does not subsist after sixty (60) continuous minutes of stoppage, the officials are entitled to leave. The BDSL reserves the right to negotiate a partial payment of fees due to inclement weather conditions that arise when the referee crew is onsite and before the scheduled start time.

Part V: Payment Penalties and Payment of Officials for Cancelled, Postponed, Forfeited, or Rescheduled Games

If a team or teams fail to make payment prior to the game, the BDSL will be responsible to pay the officials no later than forty-eight (48) hours after the scheduled game start time with a \$2.00 penalty to official(s) not paid. Further, payment for cancelled, postponed, forfeited or rescheduled games will be made to the officials no later than forty-eight (48) hours after the originally scheduled game time. If payments are not made within the forty-eight (48) hour period, the same \$2.00 penalty will apply.

Part VI: Manner of Assigning Referees

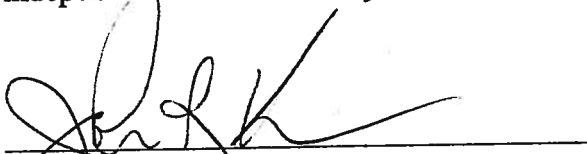
While the BWNYSRU recognizes the right of the BDSL to select its own assignor(s), the BWNYSRU maintains the authority to monitor and enforce all procedures as required by USSF soccer and the state referee committee. Furthermore and in as much that, this agreement is between the BWNYSRU and the BDSL, members of the BWNYSRU must be given preference in assignments before officials from any other certified USSF unit are assigned. Assignments as referees will be given according to referee grade starting with grade five (5) and six (6) referees who are available. Assignments as Referees, AR's and Fourth Officials will then be given to referee grade seven (7) and eight (8) following the availability of grade five (5) and (6) referees. The method of assigning (Internet, use of website, BWNYSRU program, etc.) will be determined by the BWNYSRU.

Part VII: Responsibilities and Fines for Officials

Officials are required to arrive to the game site at least twenty (20) minutes prior to game start time. Any official arriving after the scheduled game start time will receive only one-half (1/2) the game fee provided he or she officiate at least one-half (1/2) of the game. Officials who fail to show will be fined the entire game fee plus a \$2.00 penalty by the BWNYSRU with the full amount being paid to the BDSL within 48 hours. Game reports are required to be filed with the BDSL within twenty-four (36) hours of the end of the game. Failure to do so will result in a \$20 fine to the referee. Player passes retained by the referee for an send offs are required to be sent to the appropriate BDSL representative postmarked no later than the day following the game. Failure to do so will result in \$20 fine. All officials must confirm the field with the home team, away team, or both at least forty eight (48) hours in advance of kick off time AR's and Fourth Officials are not responsible for any fines or suspensions as the result of the referee failing to make a report or send in player passes. Further, all send-offs (red cards) must be reported by e-mail to the designated BDSL representative. The specific reason for the send-off per USSF Laws must be noted with a detailed description. Injuries that require treatment by medical personnel or result in considerable game stoppage are required to be noted in the game report. Notification for the BDSL delinquent officials shall be sent to a designated BWNYSRU representative. Repeat offenders will be subject to additional fines and removal from future games at the discretion of the BDSL board.

Part VIII: Security of Officials

Should events or situations arise that the BWNYSRU deems a hazard to its officials, players or spectators of the BDSL, the BWNYSRU may require, at the expense of the BDSL an independent form of security to ensure the safety of its officials, payers and spectators.

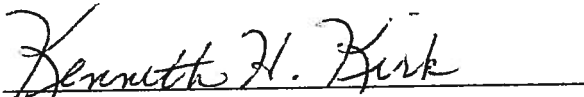


John R. Kramer
Representative to the BWNYSRU
Negotiating Committee and BWNYSRU Board Approval

Date: 5/1/14

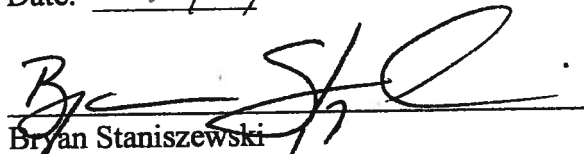
Representative to the BWNYSRU
Final Member Ratification Approval

Date: _____



Ken Kirk
Representative to the BDSL
Negotiating Committee Approval

Date: 5/1/14



Bryan Staniszewski
Representative to the BDSL
Final Approval

Date: 5/1/14